



## Upper Elementary Grades (3rd-5th) Teacher Dual Immersion (Spanish)

### ABOUT NEW LA

New Los Angeles Charter Schools operates three high performing independent charter schools in the mid-city neighborhood of LA. New LA Charter Middle School (6th-8th grades), New LA Charter Elementary School (TK-5th grades), and **City Language Immersion Charter (Dual Immersion TK-5th)**.

New LA Schools are dedicated to providing high quality education experiences that are accessible to all. We have a strong commitment to diversity, equity, inclusion and justice as demonstrated by our [Strategic Plan for Equity](#). Our schools are community schools that represent and serve the Mid-City and Arlington Heights neighborhoods. For more about who we are please click [here](#). Our mission pillars demonstrate a commitment to cultivating academic excellence and passion for learning while putting relationships and respect at the center of our school communities. For more general information about New LA Charter Schools, please visit our website at [www.newlaclinc.org](http://www.newlaclinc.org).

### SUMMARY

City Language Immersion Charter (CLIC) is seeking passionate, well organized teachers who are interested in the upper elementary grades and are seeking a small school environment where teacher voice is valued and leadership opportunities are available. CLIC is looking for outstanding, data-driven educators with a strong foundation in dual immersion instruction and the Common Core State Standards, and whose teaching beliefs and practices are rooted in anti-racist, culturally responsive pedagogy.

### DUAL IMMERSION PROGRAM/CURRICULUM

CLIC is a 90/10 dual immersion program. In kindergarten 90% of the instruction is in the target language (Spanish) and 10% is in English. The percentages adjust annually until they are 50/50 in 5th grade. Other elements of our instructional program include:

- Constructivist teaching methodologies;
- ELA and SLA instruction using workshop structure;
- Integrated and designated ELD: Best practices such as structured talk, quick writes, small group work throughout the day
- Math: Cognitively Guided Instruction methodologies, Math workshop structures
- Science: Amplify Science, kit-based experiments, environmental awareness
- Social Studies: social justice focus, integration with ELA, project based learning and teacher created units.

### JOB DESCRIPTION

- Provide a supportive, student-centered learning environment for students;
- Guide students to mastery of the Common Core State Standards and Next Generation Science Standards and California Frameworks;
- Use data to inform practice, including participation in school wide benchmarking and intervention;
- Create a nurturing and caring classroom environment for all students and implement restorative practices;
- Communicate effectively w/ parents about student academic progress & social emotional needs;
- Participate in social justice and community engagement activities;



- Participate in outdoor education programming, including multiple-day and overnight camping trips;
- Work well as a team player to prepare students for success;
- Serve as a positive role model;
- Collaborate with co-teachers and colleagues – in grade levels, committees, and full faculty;
- Provide accommodations and support in accordance with IEPs and 504 plans when applicable;
- Provide scaffolds for all learners including multilingual learners through iELD and dELD;
- Demonstrate a commitment to the whole child, with concern for each student’s academic and social-emotional well-being;
- Facilitate an “open door classroom,” where best practice is shared with colleagues and visitors, and where all staff members embrace their role as learners.

## **QUALIFICATIONS**

- California Multiple Subject Credential (or be enrolled in a university program and intern eligible); AND
- Bilingual Authorization (BCLAD or BASP);
- Bilingual (English and Spanish);
- Experience with dual immersion or bilingual instruction;
- Enjoy working with elementary school students;
- Demonstrated classroom excellence, differentiated instruction & student-centered methodologies;
- Demonstrated commitment and connection to the mission, culture and success of New LA;
- Actively engage with and support the school's social justice mission and demonstrates a commitment to intersectional, anti-racist education;
- Be flexible and be a team player;
- Positive outlook, enjoy collaborating with colleagues and appreciate different points of view;

## **COMPENSATION**

New LA offers a competitive salary ranging from \$60,000-\$99,000 for fully credentialed teachers. Faculty members also receive a generous package of medical benefits, and enrollment in the California State Teachers Retirement System (STRS) retirement plan. Faculty members can choose to participate in an optional 403b plan.

New LA also provides in-house PD as well as a fund to allow teachers to attend outside PD or workshops. Teachers have opportunities to take on additional duties such as grade level leads, tutoring, summer school, and peer mentorship, etc. These additional positions are stipended roles. New LA also offers both mentorship and financial support for new teachers going through an induction program.

## **TO APPLY**

Please forward only the following documents to [jobs@newlosangeles.org](mailto:jobs@newlosangeles.org) in PDF format. No calls please. No additional materials.

1. Cover Letter (*Letters should introduce yourself to the hiring committee, and must include specific examples of why you are attracted to the school and its mission, and why you would be a good fit at New LA*)
2. Current Resume

Please submit the requested documents in PDF format.

*Revised 2/2024*